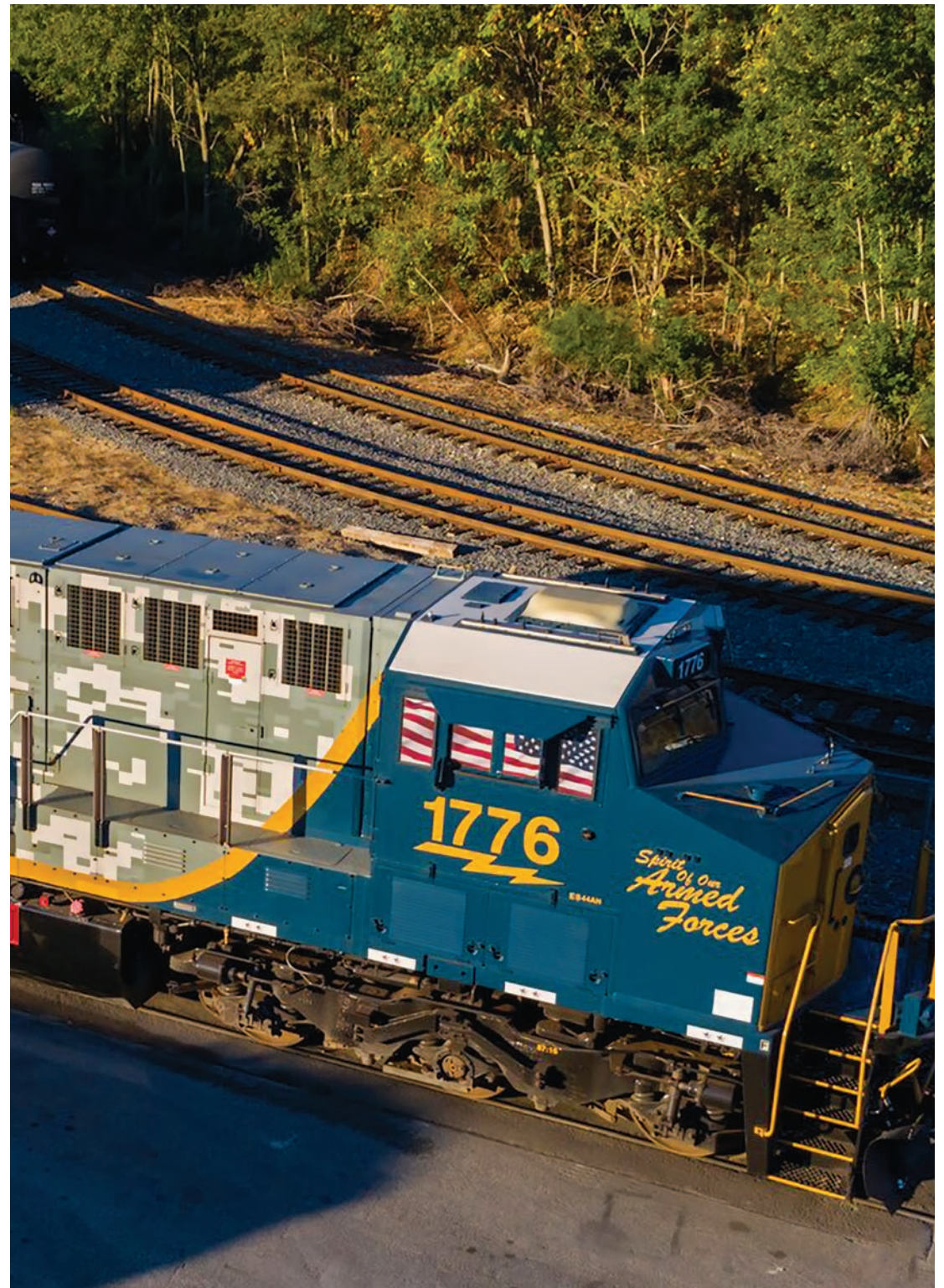


# Serving Together

Veteran Career Opportunities



[csx.com/military](https://www.csx.com/military)





# We're Honored

CSX is honored to serve those who serve as an employer, as an advocate and as a partner with the military community.

## Employer

- More than 3,100 CSX employees are current or former members of the U.S. Armed Forces.
- We aggressively recruit military veterans through incentivized employee referral opportunities and other targeted recruitment initiatives.
- The CSX workplace culture makes the transition from military service to railroad service seamless. Culture is a critical focus for the CSX team at every level of our organization – and together, we are finding ways to leverage each other's best ideas and capabilities to achieve collective success.
- CSX takes care of employees who are in active service by providing differential pay. When deployed, CSX makes up the difference between your military pay and your CSX salary for up to five years. From entry-level training programs to executive management roles, CSX has a wide variety of professional and corporate opportunities available for those with military experience.

## Advocate

- CSX Military Business Resource Group partners with FourBlock to assist military veterans transitioning to civilian jobs.
- CSX cosponsors Wounded Warrior Project and Blue Star Families surveys that produce vital insights for serving military families and veterans.

## Partner

Through the CSX Pride in Service signature initiative, we work with nonprofit partners to support military members, veterans, first responders and their families with:

- Critical financial assistance
- Community connections
- Acts of gratitude



## CSX Pride in Service Partners

### Blue Star Families:

Strengthening military families by connecting them with neighbors and organizations to create vibrant communities of mutual support.

### First Responders Children's Foundation:

Providing financial assistance as well as special experiences in support of children of first responders who lost their lives in the line of duty.

### Operation Gratitude:

Providing opportunities for hands-on volunteerism in support of military, veterans and first responders, helping Americans forge strong bonds and share acts of gratitude with their service members.

### Operation Homefront :

Building strong, stable and secure military families through financial assistance, transitional and permanent housing and family support services.

### Wounded Warrior Project :

Meeting the growing needs of wounded warriors, their families and caregivers to assist them in achieving their highest ambition.



# About the CSX Military Business Resource Group

**The Military Business Resource Group (BRG) is focused on supporting our company's veterans, active-duty military and their families.**

The group sponsors informational programs for employees, organizes events and advocates for the military community at CSX and in the communities we serve. The Military BRG leverages the CSX Pride in Service initiative to broaden its access to support services and community engagement opportunities that further strengthen the care, resources and sense of belonging that members extend to their colleagues and fellow citizens.

Our large, active Military BRG is among the many reasons that CSX is consistently recognized as one of the nation's top veteran-friendly employers, offering great career opportunities, community service initiatives and benefits focused on your total well-being. Explore how you can be part of a proud team that moves America's critical goods to communities across the country — faster, safer and more reliably.



# Craft Opportunities



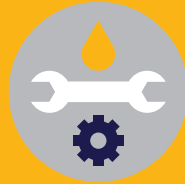
## Carman

Builds, inspects and repairs railcars



## Conductor

Responsible for the train and train crews, as well as building trains to deliver customers' goods



## Diesel Mechanic

Inspects, services and repairs diesel locomotives



## Engineer

Operates the locomotives that serve our customers



## Heavy Equipment Operator

Operates bulldozers, bobcats and excavators



## Intermodal Service Employee

Operates lifts, drives hostlers, ties down equipment and inspects gates



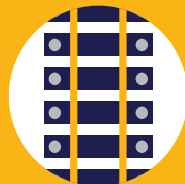
## Road Electrician

Inspects, constructs, maintains and repairs electrical equipment on the railroad



## Signal Worker

Installs, maintains and repairs railroad communication signals



## Track Worker

Installs, maintains and repairs train tracks



## Utility Worker

Performs various jobs, including cleaning and servicing locomotives



## Welder

Repairs train tracks and railcars using welding tools



# Where will you fit in?



You have experience we can depend on.

	Your Military Experience	Management Opportunities (NCOs & Officers)	Craft Opportunities
<b>Combat Arms &amp; Military Operations (Land, Air &amp; Sea)</b>	Armor, Artillery, Combat Engineer, Infantry, Military Police/Security Forces, Ordnance, Transportation, Propulsion Plant Operations	Management Training Program, Track Supervisor, Manager of Train Operations, Intermodal Manager	Freight Conductor, Track Worker, Signal Construction, Utility Worker, Intermodal Service Employee
<b>Mechanic/Machinist</b>	Pipefitting, Vehicle, Vessel & Aircraft Maintenance, Welding & Metal Work	Management Training Program, Mechanical Operations Manager	Locomotive Mechanic/Machinist, Carman, Roadway Mechanic, Utility Worker, Pier Mechanic/Machinist
<b>Electrician</b>	Electronics Technician, Electronics Troubleshooting & Maintenance, Weapons Systems Maintenance & Repair	Management Training Program, Manager of Signals, Mechanical Operations Manager	Locomotive Electrician, Roadway Electrician, Pier Technician, Signal Worker
<b>Transportation</b>	Air Traffic Controller, NCOs & Officers, Battalion/Squadron-level and higher operations, Radio Telecommunication Operator, Transportation	Management Training Program, Track Supervisor, Manager of Train Operations	Train Dispatcher, Yardmaster, Freight Conductor
<b>Communications</b>	Commo, Signal, Information Technology	Management Training Program, Manager of Signals, IT	Communication Maintenance, Signal Worker
<b>Law Enforcement</b>	Investigations, Military Police, Security Forces, Master-at-Arms	Police/Special Agent, Security	Freight Conductor, Track Worker, Signal Construction, Utility Worker
<b>Supply</b>	Inventory, Quartermaster, Warehousing, Logistics Specialists	Shipping/Receiving Coordinator, Management Training Program, Intermodal Manager	Clerk, Customer Service, Intermodal Service Representative
<b>Administration</b>	Finance, Human Resources, Customer Service	Human Resources, Accounting, Finance	Clerk, Customer Service, Intermodal Service Representative

We look forward to having you serve with us, helping deliver America's vital goods with ease.





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Learn More About CSX's  
Commitment to Military.

Visit [csx.com/military](https://csx.com/military)

